

AASPA 2026 School HR Virtual Boot Camp

***ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

August 5 - 6, 2026

Wednesday, August 5	Basic	Advanced
09:00 am – 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:15 am	HR 101 for Educational Leaders What Every School Leader Needs to Know About People, Compliance and Culture - <i>Rebecca Greenough</i>	Investigations and Documentation of Employee Misconduct - <i>Rick Verstegen</i>
10:15 am - 10:30 am	BREAK	
10:30 am - 11:30 am	The AI-Supported HR Office: Building Smarter Staffing, Certification and Compliance Systems in PK-12 Schools - <i>Dr. Marva Tutt</i>	Performance Management & Evaluations for Classified Employees - <i>Kayla Andrews</i>
11:30 am -12:00 pm	LUNCH	
12:00 pm - 1:00 pm	Stop the Sieve: How Better Onboarding Halts First-Year Teacher Burnout - <i>Dr. David Robertson</i>	ADA - <i>Joe Urban</i>
1:00 pm - 1:15 pm	BREAK	
1:15 pm - 2:15 pm	The Engagement Advantage - <i>Michele Thomas</i>	From Documentation to Decisions: A Step-by-Step Guide to Employee Discipline - <i>Melissa Sobota & Reva Ghadge</i>

Thursday, August 6	Basic	Advanced
09:00 am – 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:15 am	How to hire alternatively-route teachers in a way that recognizes their value, prepares leaders to support them and sets them up for retention from day one - <i>Dr. Cheryl Countee</i>	Recent Developments Concerning the Fair Labor Standards Act - <i>Rick Verstegen</i>
10:15 am – 10:30 am	BREAK	
10:30 am – 11:30 am	Red Flags, Gut Checks and 'Call the Lawyer' Moments: Federal Law for School HR - <i>Jeremy Neff</i>	Hall Pass to Leave: FMLA for School Personnel Administrators - <i>Kim Davis</i>
11:30 am - 12:00 pm	LUNCH	
12:00 pm – 01:00 pm	The Policies That Matter: Building a Better Employee Handbook - <i>Kim Davis</i>	Say the Hard Thing: A Working Framework for Difficult Conversations in K-12 Education - <i>Dr. Kerri Stroka</i>
1:00 pm - 1:15 pm	BREAK	
1:15 pm – 2:15 pm	Recruitment & Retention - <i>Angela Wise-Landman</i>	Navigating Title IX Rules for K-12 Districts - <i>Kathleen Brantingham</i>

*Topics and times are subject to change.