

Tentative Agenda
AASPA's Human Capital Leadership Summit
December 10-11, 2026 | San Diego, CA

WED, DEC 9		
05:00 pm - 06:00 pm	Networking Reception	
THURS, DEC 10	STRAND ONE	STRAND TWO
07:30 am – 08:00 am	Continental Breakfast & Registration	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:45 am	Keynote Speaker	
09:45 am – 10:00 am	Networking Break	
10:00 am – 11:30 pm	HR Ethics	Compensation and Pay Practices
11:30 am – 12:30 pm	Networking Lunch	
12:30 pm – 01:30 pm	A Strategic Approach to Recruitment and Retention	Investigations
01:30 pm – 01:45 pm	Networking Break	
01:45 pm – 02:45 pm	Enhancing Mentor/Induction Programs	Building a Sustainable Educator Workforce
02:45 pm – 03:00 pm	Networking Break	
03:00 pm – 04:00 pm	AI in HR	Strategic Improvement Plans
04:30 pm – 06:00 pm	Networking Reception	
FRI, DEC 11	STRAND ONE	STRAND TWO
08:00 am – 09:00 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:00 am – 9:15 am	Networking Break	
09:15 am – 10:45 am	Evolving HR in K-12	Educator Evaluations
10:45 am – 11:00 am	Networking Break	
11:00 am – 12:15 pm	Sponsor Speed Networking	
12:15 pm – 1:00 pm	Networking Lunch	
1:00 pm – 02:00 pm	Onboarding	Growing a Teacher Apprenticeship Program
02:00 pm – 02:15 pm	Networking Break	
02:15 pm – 03:15 pm	Stay Interviews and Exit Data	
03:15 pm – 03:30 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

*Session times & topics are subject to change.