

**Tentative Agenda**  
**AASPA Virtual Access & Achievement Summit**  
**\*ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**  
 April 22, 2026

<b>Wednesday April 22</b>		
09:00 am – 09:15 am	<b>WELCOME, INTRODUCTIONS</b>	
09:15 am – 10:15 am	RESTORE & Retain: Designing Districts Where Under-Represented Talent Thrives - <i>Dr. Marva Tutt</i>	Mattering in the Workplace: Actionable Skills to Improve Morale and Culture - <i>Dr. Neill Alleva</i>
10:15 am - 10:20 am	<b>SESSION BREAK</b>	
10:20 am - 11:20 am	Equity-Centered Leadership	Recruiting Is Retention: Designing the Employee Journey in K–12 - <i>Sonya Roberts</i>
11:20 am - 11:30 am	<b>COMFORT BREAK</b>	
11:30 am - 12:30 pm	Stop the Pile-On: The Capacity Playbook for a Culture of Care - <i>Wendell Sumter</i>	EEOC in the News: Understanding the Legal Background, Investigations, and Recent Updates - <i>Elizabeth Becker</i>
12:30 pm - 01:45 pm	<b>LUNCH</b>	
01:45 pm - 02:45 pm	The Lunchroom Narrative: Creating, Cultivating and Sustaining a Safe Inclusive Organizational Culture - <i>Peter Ferguson &amp; Marla Styles</i>	When Expression Impacts Environment: Balancing Rights and Inclusion in School HR - <i>Meagan Booth</i>
02:45 pm - 03:00 pm	<b>COMFORT BREAK</b>	
03:00 pm - 04:00 pm	Project Thrive: A Data-Driven Approach to Teacher Retention - <i>Rebecca Savage, Jaelyn Quintero and Dana Philpott</i>	Reducing Bias in Hiring: Protecting Civil Rights and Ensuring Defensible Employment Decisions - <i>Jackie Gharapour Wernz</i>
04:00 pm - 04:15 pm	<b>WRAP UP &amp; EVALUATION</b>	

**\*Sessions, times and descriptions are subject to change.**