AASPA School HR Virtual Boot Camp *ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE August 20 - 21, 2025

Wednesday		
August 20	Basic	Advanced
09:00 am – 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:15 am	HR 101. So You've Been Hired in HR! Now What? - Jessica Bennington	Employee Discipline - Kristin Trapp
10:15 am - 10:30 am	BREAK	
10:30 am - 11:45 am	Building Your District's Digital Brand: Attracting and Retaining Top Talent - David Robertson	FMLA Fundamentals for School HR: Compliance, Quirks, and Key Responsibilities - <i>Jeremy Neff</i>
11:45 am -12:45 pm	LUNCH	
12:45 pm - 1:45 pm	Strategic Onboarding – Creating a Retention-Focused Experience - <i>Dr.</i> <i>Remona Jenkins</i>	Title IX Updates - Kaitlin Atlas
1:45 pm - 2:00 pm	BREAK	
2:00 pm - 3:00 pm	Stay & Check-In Interviews: Building Teacher Retention Through Meaningful Conversations - <i>Dr. Tamela Crawford</i>	Investigations & Documentation - Laura Knittle

Thursday		
August 21	Basic	Advanced
09:00 am - 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:15 am	Teacher Hiring Practices: What	ADA: A Guide to Reasonable
	Practitioners Say Work - Dr. Vincent	Accommodations and the Interactive
	Citarelli	Process - Frank Valenzuela & Steve
		Henninger
10:15 am – 10:30 am	BREAK	
10:30 am – 11:30 am	Using AI in Human Resources - Stacey	Civil Rights Foundations - Jackie
	Geiger & Paulette Kerzmann	Gharapour Wernz
11:30 am - 12:30 pm	LUNCH	
12:30 pm – 01:30 pm	Overview of Federal Laws - Adam Blaylock	What's Crucial about Crucial
		Conversations? - Dr. Dale Fisher
1:30 pm - 1:45 pm	BREAK	
1:45 pm – 2:45 pm	Fostering Equity in Education: HR	FLSA Fundamentals: Navigating Fair Labor
	Perspectives and Practices - Michele	Standards Act in Schools - Alicia Currin-
	Stephens	Moore