

Tentative Agenda
2025 School HR Winter Boot Camp
 June 12 - 13, 2025 – JW Marriott Minneapolis Mall of America
 Minneapolis, MN

WEDNESDAY, JUNE 11		
05:00 pm - 06:30 pm	Networking Reception	
THURSDAY, JUNE 12	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning	
08:00 am - 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am - 09:30 am	Keynote Speaker Sponsored by BloomBoard	
09:30 am - 09:45 am	Networking Break – Sponsored by PowerSchool	
09:45 am - 10:45 am	HR 101: Creating Efficient HR Processes for Your District - <i>Jodie Graham</i>	Employee Investigations and Pitfalls - <i>Jake Bacon</i>
10:45 am - 11:00 am	Networking Break – Sponsored by K12 Coalition	
11:00 am - 12:15 pm	Onboarding & Orientation	FMLA Boot Camp Basics - <i>Jim Martin</i>
12:15 pm - 01:00 pm	Networking Lunch	
01:00 pm - 02:00 pm	Every Piece Matters: Crafting an Intentional Hiring Process for Teachers - <i>Chelsea Clark</i>	Successful and Respectful Employee Disciplinary Decisions - <i>Greg Madsen</i>
02:00 pm - 02:15 pm	Networking Break – Sponsored by Red Rover	
02:15 pm - 03:15 pm	Blueprint for Success: Mapping a Comprehensive Strategic Plan for Teacher Recruitment & Retention - <i>Cris Seidel & Kala Green</i>	Overview of the Americans with Disabilities Act ("ADA") - <i>Jim Martin</i>
03:15 pm - 03:30 pm	Networking Break – Sponsored by International Alliance Group (IAG)	
03:30 pm - 04:30 pm	Navigating Difficult Conversations with Emotional Intelligence - <i>Jodie Graham</i>	From Draft to Craft: Perfecting Your Employee Handbook - <i>Holly McIntush & Rebecca Bailey</i>
04:30 pm - 06:00 pm	Networking Reception	
FRIDAY, JUNE 13	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:00 am	<u>Breakfast Table Talks</u> <ul style="list-style-type: none"> <li style="width: 50%;">- Recruitment/Retention <li style="width: 50%;">- Onboarding Programs <li style="width: 50%;">- My Teacher Did What?!?! <li style="width: 50%;">- FMLA <li style="width: 50%;">- Getting Off to a Great Start in HR <li style="width: 50%;">- Employee Discipline 	
09:00 am - 09:15 am	Networking Break	
09:15 am - 10:15 am	The Secret Sauce: Leading the Supervisor-HR Connection - <i>Chelsea Clark</i>	Fair Labor Standards Act - <i>Richard Verstegen</i>
10:15 am - 10:30 am	Networking Break – Sponsored by Marathon Health	
10:30 am - 11:45 am	Sponsor Speed Networking	
11:45 pm - 12:30 pm	Networking Lunch	
12:30 pm - 01:30 pm	Employee Engagement	Back to Basics: Title IX Under the Current Rule - <i>Lauren Kingsbeck</i>
01:30 pm - 01:45 pm	Networking Break – Sponsored by Moreland University	
01:45 pm - 02:45 pm	AI in HR	Federal Enforcement in 2025: What is Old is New Again - <i>Adam Blaylock</i>
02:45 pm - 03:00 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

*Topics and times are subject to change.