

# Tentative Agenda

## 2025 School HR Summer Boot Camp

June 12 - 13, 2025 – JW Marriott Minneapolis Mall of America  
Minneapolis, MN

<b>WEDNESDAY, JUNE 11</b>		
05:00 pm - 06:30 pm	Networking Reception	
<b>THURSDAY, JUNE 12</b>	<b>BASIC TRAINING</b>	<b>ADVANCED MANEUVERS</b>
07:30 am - 08:00 am	Continental Breakfast & Registration <b>Badges Sponsored by EDUStaff</b> <b>Bags Sponsored by ESS/Proximity Learning</b>	
08:00 am - 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am - 09:30 am	Stop Justing, Start Shifting: Supporting Every Brain at Work - <i>Stephanie Powell</i> <b>Sponsored by BloomBoard</b>	
09:30 am - 09:45 am	Networking Break – <b>Sponsored by PowerSchool</b>	
09:45 am - 10:45 am	HR 101: Creating Efficient HR Processes for Your District - <i>Jodie Graham</i>	Ten Steps for Schools to Take When Conducting Investigations to Address Federal, State, and Internal Complaints - <i>Katharine Saphner &amp; Gavin Keogh</i>
10:45 am - 11:00 am	Networking Break – <b>Sponsored by K12 Coalition</b>	
11:00 am - 12:15 pm	New Teacher Induction Program and Support - <i>Bonnie Toffoli</i>	FMLA Boot Camp Basics - <i>Jim Martin</i>
12:15 pm - 01:15 pm	Networking Lunch	
01:15 pm - 02:15 pm	Every Piece Matters: Crafting an Intentional Hiring Process for Teachers - <i>Chelsea Clark</i>	"Well, You Don't See That Every Day": Addressing Employee Discipline in Public School Districts - <i>Kaylynn Johnson</i>
02:15 pm - 02:30 pm	Networking Break – <b>Sponsored by International Alliance Group (IAG)</b>	
02:30 pm - 03:30 pm	Blueprint for Success: Mapping a Comprehensive Strategic Plan for Teacher Recruitment & Retention - <i>Cris Seidel</i>	Overview of the Americans with Disabilities Act ("ADA") - <i>Jim Martin</i>
03:30 pm - 03:45 pm	Networking Break – <b>Sponsored by Red Rover</b>	
03:45 pm - 04:45 pm	Navigating Difficult Conversations with Emotional Intelligence - <i>Jodie Graham, Dr. Jeffry Grassmeyer &amp; JD Hunter</i>	From Draft to Craft: Perfecting Your Employee Handbook - <i>Holly McIntush &amp; Rebecca Bailey</i>
04:45 pm - 06:15 pm	Networking Reception – <b>AASPA, BDV Solutions, Educational Testing Services &amp; Upbeat</b>	
<b>FRIDAY, JUNE 13</b>	<b>BASIC TRAINING</b>	<b>ADVANCED MANEUVERS</b>
08:00 am - 09:00 am	Breakfast Table Talks <div style="display: flex; justify-content: space-between;"> <div> - Recruitment/Retention  - My Teacher Did What?!?!  - Getting Off to a Great Start in HR </div> <div> - Onboarding Programs  - FMLA  - Employee Discipline </div> </div>	
09:00 am - 09:15 am	Networking Break	
09:15 am - 10:15 am	The Secret Sauce: Leading the Supervisor-HR Connection - <i>Chelsea Clark</i>	Fair Labor Standards Act - <i>Richard Verstegen</i>
10:15 am - 10:30 am	Networking Break – <b>Sponsored by Marathon Health</b>	
10:30 am - 11:45 am	Sponsor Speed Networking	
11:45 pm - 12:30 pm	Networking Lunch	
12:30 pm - 01:30 pm	Engaged & Empowered: Defining and Driving Employee Engagement - <i>Dan Swartz</i>	Back to Basics: Title IX Under the Current Rule - <i>Lauren Kingsbeck</i>
01:30 pm - 01:45 pm	Networking Break – <b>Sponsored by Moreland University</b>	
01:45 pm - 02:45 pm	Federal Enforcement in 2025: What is Old is New Again - <i>Adam Blaylock</i>	
02:45 pm - 03:00 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

**Audio/Visual Sponsored by Frontline Education, UBC and Upward Communities.**

\*Topics and times are subject to change.