

**Tentative Agenda**  
AASPA's Human Capital Leadership Summit  
December 4-5, 2025 | Savannah, GA

<b>WED, DEC 3</b>		
05:00 pm - 06:30 pm	Networking Reception	
<b>THURS, DEC 4</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
07:30 am – 08:00 am	Continental Breakfast & Registration <b><i>Bags Sponsored by ESS/Proximity Learning</i></b>	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:45 am	The 7 Energies of Leadership <b><i>Sponsored by Bloomboard</i></b>	
09:45 am – 10:00 am	Networking Break - <b><i>Sponsored by UBC</i></b>	
10:00 am – 11:30 pm	PIVOT! Using Key Performance Indicators for Recruitment Success - <i>Jamie West</i>	Aiken Leads: Career Pathway Initiatives
11:30 am – 12:30 pm	Networking Lunch - <b><i>Sponsored by UKG</i></b>	
12:30 pm – 01:30 pm	Onboarding Overhaul - A Journey from Disarray to Empowerment	Increasing Paraprofessional Retention
01:30 pm – 01:45 pm	Networking Break - <b><i>Sponsored by PowerSchool</i></b>	
01:45 pm – 02:45 pm	Grow Your Own Programs (GYOs) as a Key Recruitment and Retention Strategy	C.A.P. Leadership: How to Establish Your Communication, Accountability, and Professionalism in HR - <i>Deedra Davis</i>
02:45 pm – 03:00 pm	Networking Break - <b><i>Sponsored by iteach, a division of K12 Coalition</i></b>	
03:00 pm – 04:00 pm	Strategic Approach to Supporting Early Career Educators: Teacher Induction Professionalism Series - <i>Michele Stephens</i>	Launch Lincoln County: Setting New to Lincoln County School District Teachers Up for Success
04:30 pm – 06:00 pm	Networking Reception - <b><i>Sponsored by AASPA &amp; BDV</i></b>	
<b>FRI, DEC 5</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
08:00 am – 09:00 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:00 am – 10:30 am	Evolving HR in K-12: From Compliance to People-Centered Operations	Teaching, Learning and Talent: The Human Side of School Technology - <i>Jessica Iovinelli</i>
10:30 am – 10:45 am	Networking Break - <b><i>Sponsored by Moreland University</i></b>	
10:45 am – 12:00 pm	Sponsor Speed Networking	
12:00 pm – 12:45 pm	Networking Lunch	
12:45 pm – 01:45 pm	Beyond the Job Fair: The Digital Transformation of Teacher Recruitment	Local Roots, Lasting Impacts: Growing a Teacher Apprenticeship Program
01:45 pm – 02:00 pm	Networking Break - <b><i>Sponsored by International Alliance Group (IAG)</i></b>	
02:00 pm – 03:00 pm	DATA DRIVES ME CRAZY!!!	All Aboard! Leveraging Partnerships to Empower School Administrators
03:00 pm – 03:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

\*Session times & topics are subject to change.

***A/V Sponsored by Upbeat.***