

Tentative Agenda
AASPA's Human Capital Leadership Summit
December 4-5, 2025 | Savannah, GA

WED, DEC 3		
05:00 pm - 06:30 pm	Networking Reception	
THURS, DEC 4	STRAND ONE	STRAND TWO
07:30 am – 08:00 am	Continental Breakfast & Registration Bags Sponsored by ESS/Proximity Learning	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:45 am	The Readiness Reset - Debbie Peterson Sponsored by Bloomboard	
09:45 am – 10:00 am	Networking Break - Sponsored by Vanteo	
10:00 am – 11:30 pm	HR Ethics for Educators: Navigating Human Capital Dilemmas - <i>Justin L. Schooley</i>	Compensation with Clarity: Modernizing Pay Practices for Transparency and Compliance - <i>Franklin Foster (eHCLE)</i>
11:30 am – 12:30 pm	Networking Lunch - Sponsored by UKG	
12:30 pm – 01:30 pm	Leading with Recognition: A Strategic Approach to Retention - <i>Carol Mobley</i>	Rethinking Compensation: Building Modern Compensation Models That Work - <i>Andrew Gillen, Lisa Laframboise & Teresa Lange</i>
01:30 pm – 01:45 pm	Networking Break - Sponsored by PowerSchool	
01:45 pm – 02:45 pm	Redesign the Certified Hiring Process - <i>Natacia Campbell Tominov (eHCLE)</i>	Rewriting the Retention Playbook: Shifts to Build a Sustainable Educator Workforce - <i>Kelly Coash-Johnson</i>
02:45 pm – 03:00 pm	Networking Break - Sponsored by iteach, a division of K12 Coalition	
03:00 pm – 04:00 pm	AI in HR: From Everyday Tasks to Strategic Impact - <i>Tonya Whitehurst</i>	NextStop Teach UCPS: Building Tomorrow's Teachers Today - <i>Emily Kraftson, Jennifer Harrist & Rebecca Kiker</i>
04:30 pm – 06:00 pm	Networking Reception - Sponsored by AASPA, Clear Concepts Consulting Group & ETS Praxis	
FRI, DEC 5	STRAND ONE	STRAND TWO
08:00 am – 09:00 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:00 am – 9:15 am	Networking Break - Sponsored by Frontline Education	
09:15 am – 10:45 am	Stick Around: Making First Impressions Count for Teacher Retention - <i>Lydia Gaddis (eHCLE)</i>	Teaching, Learning and Talent: The Human Side of School Technology - <i>Jessica Iovinelli</i>
10:45 am – 11:00 am	Networking Break - Sponsored by Moreland University	
11:00 am – 12:15 pm	Sponsor Speed Networking	
12:15 pm – 1:00 pm	Networking Lunch	
1:00 pm – 02:00 pm	Rolling Out the Red Carpet: Year-Round Onboarding That Works - <i>Liz Potter, Ernest Marcello & Robyn Acree</i>	Screening and Recommending Finalist Candidates: A New Hope - <i>Patrick Smith (eHCLE)</i>
02:00 pm – 02:15 pm	Networking Break - Sponsored by International Alliance Group (IAG)	
02:15 pm – 03:15 pm	Stay Interviews and Exit Data: Turning Feedback into Retention Strategies - <i>Marva Tutt</i>	
03:15 pm – 03:30 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

*Session times & topics are subject to change.

A/V Sponsored by Upbeat & EXMI

Wifi Sponsored by Clear Concepts Consulting Group