Tentative Agenda
AASPA's Equity in Action Summit
March 31 - April 1, 2025 - Chicago, IL
*Sessions and times are subject to change.

SUNDAY, MARCH 30	
05:00 pm - 6:30 pm	Networking Reception

MONDAY, MARCH 31			
07:30 am - 08:00 am	Continental Breakfast & Registration		
	Badges sponsored by Edustaff		
	Bags sponsored by ES	SS/Proximity Learning	
08:00 am - 08:15 am	Welcome & Introductions		
	Kelly Coash-Johnson, Executive Director, AASPA		
08:15 am – 09:30 am	Leading with Clarity: The HR Blueprint for Engagement and Accountability in Schools		
	- Dr. Nicole Price		
	Sponsored by Bloomboard		
09:30 am - 09:45 am	Networking Break - Sponsored by PowerSchool		
09:45 am - 10:45 am	Building Cultures of Value, Respect,	OMG! How Can my School Leaders	
	Belonging, Opportunity and Accessibility in	Effectively Recruit and Retain Teachers of	
	the Workplace - Kevin Walton Sr.	Color? - Dr. Jill Ardley	
10:45 am – 11:00 am	Networking Break – Sponsored by K12 Coalition		
11:00 am – 12:00 pm	DEI In the News: Understanding the Changing Legal Landscape - Aaron Kacel		
12:00 pm – 01:00 pm	Networking Lunch		
01:00 pm – 02:00 pm	Permission to Interrogate - Monica Roshawn	EEOC in the News: Understanding the	
	Green	Legal Background, Investigations, and	
		Recent Updates - Holly Jacobs & Aaron	
		Kacel	
02:00 pm – 02:15 pm	Networking Break – Sponsored by Moreland University		
02:15 pm – 03:15 pm	Change Leadership Through a Culturally	Navigating Immigration Policy and	
	Responsive Filter - Dr. Bess Sullivan Scott	Enforcement: Implications for HR	
		Professionals - Mary Kate Fernandez	
03:15 pm – 03:30 pm	Networking Break – Sponsored by Upbeat		
03:30 pm – 04:30 pm	Navigating the Dynamic Landscape of Title IX:	Beyond Bias: Building an Equitable Future	
	Legal Updates and Considerations for	in K-12 Hiring - <i>Dr. Stephanie</i>	
	Compliance - Holly Jacobs	Morgan-Harris	
04:30 pm – 06:00 pm	Networking Reception		
TUESDAY, APRIL 1			
07:30 am – 08:00 am	Breakfast Buffet & Registration		

O7:30 am - 08:00 am Breakfast Buffet & Registration	TUESDAY, APRIL 1			
Kelly Coash-Johnson, Executive Director, AASPA08:15 am - 09:15 amContinuing to Strive in 2025? Supporting our Stakeholders within an Ever-changing Political Landscape - Panel Discussion Facilitated by Michele Stephens09:15 am - 09:30 pmNetworking Break - Sponsored by International Alliance Group (IAG)09:30 am - 10:30 amOvercoming Bias for Better Student Outcomes - Dr. Nashwa MekkyTransforming Our Environments: Fostering Inclusivity to Enrich Organizational Culture! - Peter Ferguson & Marla Styles10:30 am - 10:45 amNetworking Break - Sponsored by Marathon Health10:45 am - 11:45 amSponsor Speed Networking11:45 am - 12:45 pmNetworking Lunch12:45 pm - 01:45 pmHiring and Sustaining Black Educators - Dr. Tiffany BrunsonEmpowering Leadership Through the Lens of Storytelling - Anna Marie Candelario01:45 pm - 02:00 pmNetworking Break02:00 pm - 03:00 pmNavigating the Legislative Landscape in Education - Dr. Kelly Coash-Johnson03:00 pm - 03:15 pmWrap Up & Evaluation	07:30 am – 08:00 am	Breakfast Buffet & Registration		
O8:15 am — 09:15 am O9:15 am — 09:30 pm O9:30 am — 10:30 am O9:30 am — 10:45 am O1:45 pm — 01:45 pm O1:45 pm — 02:00 pm O1:45 pm — 03:00 pm O9:30 pm O0:30 pm O0:30 pm O0:30 pm O0:30 am — 10:45 am Overcoming Bias for Better Student Outcomes - Dr. Nashwa Mekky O1:45 pm — 01:45 pm O1:45 pm — 02:00 pm O1:45 pm — 03:00 pm O1:05 pm — 03:00 pm O1:05 pm — 03:15 pm Continuing to Strive in 2025? Supporting our Stakeholders within an Ever-changing Political Landscape - Panel Discussion Facilitated by Michele Stephens Networking Break - Sponsored by International Alliance Group (IAG) Transforming Our Environments: Fostering Inclusivity to Enrich Organizational Culture! - Peter Ferguson & Marla Styles Networking Break - Sponsored by Marathon Health Sponsor Speed Networking Networking Lunch Empowering Leadership Through the Lens of Storytelling - Anna Marie Candelario O1:45 pm - 02:00 pm Networking Break O2:00 pm - 03:00 pm Navigating the Legislative Landscape in Education - Dr. Kelly Coash-Johnson Wrap Up & Evaluation	08:00 am – 08:15 am	Welcome Back		
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