

AASPA Virtual Legal Summit

***ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

November 12 - 13, 2025

WEDNESDAY, NOVEMBER 12	Session 1	Session 2
09:00 am – 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:45 am	Clear, Fair, Defensible: Best Practices for Human Resources Investigations - <i>Lynn Wu</i>	Do's and Don'ts of Recruitment, Selection & Hiring - <i>Sara Boucek</i>
10:45 am – 11:00 am	BREAK	
11:00 am – 12:30 pm	Emerging Tech, Evolving Risk: What Every HR Leader Needs to Know - <i>Gretchen Shipley & Laura Spencer</i>	Employee Discipline: Legal Landmines and Best Practices - <i>Jackie Gharapour Wernz</i>
12:30 pm – 01:15 pm	LUNCH	
01:15 pm – 02:45 pm	Pac-Manual: Powering Up Your Employee Handbook Game! - <i>Holly McIntush</i>	Navigating FMLA: Legal Insights and Practical Guidance for School Leaders - <i>Susan Best & Laura Knittle</i>
02:45 pm – 03:00 pm	BREAK	
03:00 pm – 04:30 pm	Tweeting on Thin Ice: Case Law on Educators' Social Media Use and Free Speech Rights - <i>Anthony McDaniel</i>	Saved by the Bell: FLSA Compliance Before the Tardy Slip - <i>Rebecca Bailey</i>

THURSDAY, NOVEMBER 13	Session 1	Session 2
09:00 am – 09:15 am	WELCOME, INTRODUCTIONS	
09:15 am – 10:45 am	Tackling Title IX Confidence: Conducting Legally-Compliant Title IX Investigations in K-12 Schools - <i>Liz DeChellis & Lexi Weyrick</i>	Accommodating Religion in the Workplace in the wake of Groff v. DeJoy - <i>Dan Murphy & Dr. Adam Kurtz</i>
10:45 am – 11:00 am	BREAK	
11:00 am – 12:30 pm	Diversity in Our Schools: The Shrinking Legal Toolkit - <i>David Rubin</i>	I-9 and Foreign Workers: Documentation Essentials for Schools - <i>Mary Kate Fernandez</i>
12:30 pm – 01:15 pm	LUNCH	
01:15 pm – 02:45 pm	The Dos and Don'ts of Managing ADA, FMLA in the School Environment - <i>Jonathan Mayes</i>	

***Topics & Times are Subject to Change.**