**AASPA Virtual Legal Summit**

\*ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE

## November 7 - 8, 2024

| **THURSDAY,** **NOVEMBER 7** | **Session 1** | **Session 2** |
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| 09:00 am – 09:15 am | **WELCOME, INTRODUCTIONS** |
| 09:15 am – 10:45 am | Investigations 101 - *Susan Best & Laura Knittle* |  A Team Approach to Accommodations *- Dr. Marlene DeVilbiss* |
| 10:45 am – 11:00 am | **BREAK** |
| 11:00 am – 12:30 pm | Civil Rights Legal Update - *Jackie Gharapour Wernz*  | Employee Discipline - Joseph Urban |
| 12:30 pm – 01:00 pm | **LUNCH** |
| 01:00 pm – 01:15 pm | **WELCOME BACK** |
| 01:15 pm – 02:45 pm | From Draft to Craft: Perfecting Your Employee Handbook - *Holly McIntush & Ashley White* | FMLA Fundamentals for School HR: Compliance, Quirks, and Key Responsibilities - *Jeremy J. Neff*  |
| 02:45 pm – 03:00 pm | **BREAK** |
| 03:00 pm – 04:30 pm | Data Privacy & Security - *Nicholas Jajko*  |

| **FRIDAY,****NOVEMBER 8** | **Session 1** | **Session 2**  |
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| 09:00 am – 09:15 am | **WELCOME, INTRODUCTIONS** |
| 09:15 am – 10:45 am | Time for Title IX Updates: Navigating the Regulatory Whiplash - *Will Trachman* | Employment Law Jeopardy: Laws Every HR Professional Should Know - *Tanisha Holland* |
| 10:45 am – 11:00 am | **BREAK** |
| 11:00 am – 12:30 pm | When Hot Takes Land You in Hot Water: Balancing Employee Free Speech in the Age of Social Media - *Alicia Currin-Moore* | The Cultural Exchange Employee - An Overview for Schools Employing J-1 Teachers - Phil Ortega |

\*Topics & Times are Subject to Change.