

**Tentative Agenda**  
**AASPA's Human Capital Leadership Summit**  
**November 30 - December 1, 2023 | Tucson, AZ**

<b>WED, NOV 29</b>		
05:30 pm - 07:00 pm	Networking Reception - <b>Sponsored by Upbeat</b>	
<b>THURS, NOV 30</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
07:30 am – 08:00 am	Continental Breakfast & Registration <b>Badges Sponsored by Edustaff</b> <b>Bags Sponsored by ESS/Proximity Learning</b>	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:45 am	KEYNOTE: Leadership & Engagement in the New World of Work - <i>Richard Hadden, CSP</i> <b>Sponsored by BloomBoard</b>	
09:45 am – 10:00 am	Networking Break - <b>Sponsored by PowerSchool</b>	
10:00 am – 11:30 pm	The Law Keeps Evolving: What HR Professionals Need to Know About Recent Legal Developments that Will Affect Your Success - <i>Leslie Stellman</i>	Grow Your Own - <i>Justin Wing &amp; Patty Christie</i>
11:30 am – 12:30 pm	Networking Lunch	
12:30 pm – 01:30 pm	Onboarding: A Positive Employee Experience that Grows Employees & Improves Retention - <i>Rachel Mackey</i>	Establishing Equitable Hiring Practices - <i>Kristin Kaser</i>
01:30 pm – 01:45 pm	Networking Break - <b>Sponsored by AllCourse</b>	
01:45 pm – 02:45 pm	Stay Interviews to Improve Employee Retention and Promote Recruitment - <i>Dr. Dale Fisher</i>	
02:45 pm – 03:00 pm	Networking Break - <b>Sponsored by Kelly Education</b>	
03:00 pm – 04:00 pm	<i>Creating a Comprehensive Strategic Plan - Brian Murphy</i>	Employee Value Proposition & Recruitment - <i>Dr. Chad Teague</i>
04:30 pm – 06:00 pm	Networking Reception - <b>Sponsored by K12 Coalition, Marathon Health &amp; AASPA</b>	
<b>FRI, DEC 1</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
08:00 am – 09:30 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:30 am – 10:30 am	<b>Shared Session:</b> (1) Improving Onboarding to Impact Employee Success and Retention - <i>Janel Reed</i> (2) Closing New Hire Knowledge Gaps An Enhanced Onboarding Approach - <i>Dr. Latanza Harrison</i>	Data Takes the Guess Out of the Work - <i>Keeli Bowen &amp; Dr. Lisa Williams</i>
10:30 am – 10:45 am	Networking Break - <b>Sponsored by Torace</b>	
10:45 am – 12:00 pm	Sponsor Speed Networking	
12:00 pm – 12:45 pm	Networking Lunch	
12:45 pm – 01:45 pm	Standards-Based Hiring System - <i>Mike Fisher</i>	Co-Designing Solutions, a Secret Ingredient to Employee Retention - <i>Jessica Bennington</i>
01:45 pm – 02:00 pm	Networking Break - <b>Sponsored by International Alliance Group (IAG)</b>	
02:00 pm – 03:00 pm	Using Staff Engagement Tools with a Focus on Stay Interviews to Support and Strengthen Your Strategic Planning Processes - <i>Dr. Julia Wheaton</i>	Shortening the Hiring Process with Unexpected Benefits - <i>Dr. Andrea Faulkner</i>
03:00 pm – 03:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

\*Session times & topics are subject to change.