

## NCOPE Clinical Mentoring Award in Partnership with the Academy

**AWARD DESCRIPTION:** This award is intended to recognize Academy members who are outstanding clinical mentors and who make substantial contributions to residents learning and professional development, as well as enhance the overall success of the National Commission on Orthotic and Prosthetic Education (NCOPE) residency programs.

**Nominator must demonstrate how nominee meets each criteria, providing specific examples.**

**Prerequisites:** The nominee must be an Academy Professional member in good standing and meet the following NCOPE criteria: An active mentor and/or director for 4+ years, have completed the ACM course and attained ACM recognition, and participated in an active NCOPE residency program in good standing.

This rubric ensures a fair and thorough evaluation process, recognizing the clinical mentor who has demonstrated exceptional skills and made a significant impact on residents in NCOPE-accredited educational programs.

CRITERIA	DESCRIPTION	SCORE
<b>Motivates Residents to Engage in the O&amp;P Community</b>	Motivates residents in the program to engage in outreach activities, including as association volunteers, presenting posters, or other activities in the O&P Community. Encourages and includes residents in networking activities with other professionals; making valuable connections.	
<b>Contributes to Resident Clinician Development</b>	Enthusiastically shares knowledge, skills, and expertise with residents. Understands how residents best learn and tailor residency experience to them. The nominee helps residents understand their role in becoming independent clinicians, working with patients and colleagues. Makes self-available to help with challenging cases.	
<b>Fosters a Positive Learning Environment</b>	Goes above and beyond O&P training, fostering a safe environment for learning. The nominee demonstrates a sincere and active interest in the mentee's well-being. The nominee helps residents learn how to manage time and overall work balance.	
<b>Investment in the Mentoring Relationship</b>	Develops plans specific to the needs and interests of mentees. The nominee maintains accessibility by providing consistently open communication and seeks feedback for areas of improvement or demonstrates growth in mentoring residents.	
<b>Role Model</b>	Serves as a role model for other mentors by maintaining high standards for excellence within O&P and their institution.	
<b>FINAL SCORE OUT OF 25</b>		

### Scoring Guidelines

- 5 points:** Nomination describes at least five of these behaviors.
- 4 points:** Nomination describes at least four of these behaviors.
- 3 points:** Nomination describes at least three of these behaviors.
- 2 points:** Nomination describes at least two of these behaviors.
- 1 point:** Nomination describes at least one of these behaviors.
- 0 points:** Nomination provided no information on this criterion.

### Evaluation Process

- 1. Nomination Review:** Each nominee's accomplishments and contributions will be reviewed and scored individually based on the criteria.
- 2. Scoring:** Each judge will score the nominees on a scale of 0 to 5 for each criterion.
- 3. Total Score:** The scores from all criteria will be summed to obtain the total score for each nominee.
- 4. Discussion and Consensus:** Judges will discuss the scores and provide justifications. A consensus will be reached to select the most deserving candidate.
- 5. Award Decision:** The nominee with the highest total score, provided they meet the high standards set by the Board of Directors, will be recommended for the award.