

## Academy Champion of the Profession Award Judging Rubric

**AWARD DESCRIPTION:** This award recognizes those member(s) who have distinguished themselves through their personal dedication and contributions in response to significant threats to the well-being of the O&P profession. The individual(s) will have successfully addressed a specific issue with urgency in a limited amount of time and at great personal sacrifice, receiving no additional financial compensation or other support.

**Nominator must demonstrate how nominee meets each criteria, providing specific examples.**

**Prerequisites:** The nominee must be an Academy member in good standing.

This rubric ensures a structured and fair evaluation process, recognizing the nominee who has shown exceptional dedication and contributions in addressing significant threats to the well-being of the O&P profession.

CRITERIA	DESCRIPTION	SCORE
<b>Dedication to Addressing Threats</b>	Demonstrates exceptional dedication to addressing significant threats to the well-being of the O&P profession.	
<b>Impact of Contributions</b>	Has made substantial contributions that significantly mitigated the specific threat and positively impacted the profession.	
<b>Urgency and Timeliness</b>	Addressed the issue with exceptional urgency, demonstrating quick and effective action within a limited timeframe.	
<b>Personal Sacrifice</b>	Demonstrated great personal sacrifice, showing extraordinary commitment without any financial compensation or support.	
<b>Resolution and Outcomes</b>	Achieved a highly successful resolution of the issue, creating a lasting positive impact on the O&P profession.	
<b>Influence on the Community</b>	Has greatly influenced and inspired the O&P community through their actions and dedication.	
<b>FINAL SCORE OUT OF 30</b>		

### Scoring Guidelines

- 5 points:** Nomination describes at least five of these behaviors.
- 4 points:** Nomination describes at least four of these behaviors.
- 3 points:** Nomination describes at least three of these behaviors.
- 2 points:** Nomination describes at least two of these behaviors.
- 1 point:** Nomination describes at least one of these behaviors.
- 0 points:** Nomination provided no information on this criterion.

### Evaluation Process

- 1. Nomination Review:** Each nominee's accomplishments and contributions will be reviewed and scored individually based on the criteria.
- 2. Scoring:** Each judge will score the nominees on a scale of 0 to 5 for each criterion.
- 3. Total Score:** The scores from all criteria will be summed to obtain the total score for each nominee.
- 4. Discussion and Consensus:** Judges will discuss the scores and provide justifications. A consensus will be reached to select the most deserving candidate.
- 5. Award Decision:** The nominee with the highest total score, provided they meet the high standards set by the Board of Directors, will be recommended for the award.