

Young and New Professionals Committee

CHARGES

June 2022

Purpose: The Young and New Professionals Committee supports the creation of rewarding and useful programs and opportunities for young professionals and professionals new to orthopedic practice management. “Young professionals” are defined as those under the age of 40. “New professionals” have five or fewer years of experience in orthopedic practice management.

Charges: The Committee identifies and develops credible, relevant, and cutting-edge programs and opportunities for AAOE’s young and new professional members. This can include networking opportunities, educational programs, and initiatives that promote the awareness of this segment of AAOE’s membership.

Find ways to create a community within AAOE for young and new professionals to interact and have their voices heard, understanding that AAOE has resources and opportunities for their specific needs.

Create these opportunities with the goal of providing much-needed resources and support during this critical time in one’s career, helping make AAOE the place for orthopedic practice professionals during the entire lifespan of their career.

Time Commitment: The Young and New Professionals Committee is a working Committee that requires a time commitment from each of its members. AAOE anticipates the time commitment to break down as follows:

- Monthly video conference calls (60 minutes each)
- Providing feedback and reviewing materials, as needed (1-2 hours per month)
- Participation in young professional initiatives
- Participation on another council or committee to provide the perspective of a young or new professional

Committee volunteers missing three meetings within a 12-month period, for any reason, will forfeit their position.

Composition: One Committee chair, one board liaison, and six members-at-large. More than six at-large members are able to join the Council with Chair approval.

Qualifications:

- Either under the age of 40 or with 5 or fewer years of orthopedic practice management experience
- Express interest to serve on the Young Professionals Committee
- Ability to identify and articulate programs and initiatives to best serve AAOE’s young and new professionals

Requirements:

- Capable of devoting the time, and performing the work of the Committee
- Meet the attendance requirements
- Desire to advance the mission of AAOE
- AAOE member in good standing
- Participate in identified young and new professionals opportunities
- Attend and actively participate in video conference calls
- Engage with AAOE social media platforms

Volunteer Recognition:

- Listed on volunteer webpage on aaoe.net
- Listed in AAOE publications when volunteers are listed (i.e. Annual Conference Final Program, Annual Report, etc)

Benefits to you as a Volunteer:

- Enrich your education and conference experience
- Expand your network
- Have a voice in the opportunities provided to AAOE's young and new professionals
- Contribute to your peers and the industry
- Gain experience by assisting with the organization, planning, and implementation of this large-scale educational event
- Be involved in the creation of new AAOE programs and initiative