

**Inspire**AAOE ANNUAL CONFERENCE
For The Business Side of Orthopedics
ATLANTA MAY 2-5

Upcoming conference highlights and need-to-know information

2025 ANNUAL CONFERENCE: INSPIRE



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Conference Day Three: Sunday, May 4th, 2025

Burnout is real, but it doesn't have to be your reality. As an orthopedic practice administrator, you juggle staffing, operations, finances, and patient care—often at the cost of your own well-being. But stepping away isn't a luxury, it's a necessity. You've made that commitment by being away from your practice and family to attend this conference to get inspired and rejuvenated. We hope you can focus on the conference fully but understand things do pop up. We encourage you to get back into "conference mode" after you deal with those things! (We've added a "Quiet Room" where no speaking or working is permitted, it's a respite for a short time for attendees who need it! It's in Dunwoody).

We hope this conference is providing an excellent experience for you – the education, networking, and fun times to be had. Reach out to an AAOE staff member at the registration desk or at the AAOE booth with any ideas or suggestions for making it better! (You'll also have a chance to submit a conference evaluation form to share your ideas).

Schedule

7:30 am - 8:30 am Continental Breakfast**7:30 am - 8:30 am** Networking in the Hive**8:00 am - 4:15 pm** Registration Open**8:30 am - 9:15 am** Concurrent Education Sessions**9:30 am - 1:45 pm** Exhibit Hall Open**9:30 am - 10:30 am** Coffee & Networking in the Exhibit Hall**10:45 am - 11:45 am** Keynote and Awards: The Perfect Storm**12:00 pm - 1:30 pm** Networking & Lunch in the Exhibit Hall**1:15 pm - 1:45 pm** AAOE Prize Event Sponsored by: Path Forward IT

2:00 pm - 2:45 pm Concurrent Education Sessions

3:00 pm - 3:45 pm Concurrent Education Sessions

3:45 pm - 4:00 pm Coffee Break

4:00 pm - 5:15 pm Facilitated Roundtables

5:15 pm - 5:45 pm Learn How to Volunteer with AAOE (see our [current volunteers listing](#))

5:30 pm - whenever Explore Atlanta!

Day Three Highlights

Remember to **wear your Agape Youth & Family Center t-shirt tomorrow and** come to the stage after the 10:45 am keynote and awards session for a group photo!

Thanks to GrowthOrtho for sponsoring the charity t-shirts, which allows ALL donations to be given directly to Agape Youth & Family Center.



Great education today

Today's general session is extra special – a brief awards ceremony will happen during the keynote address. Applaud your colleagues for their accomplishments – help them celebrate excellence! See your conference program or the app to learn who was nominated for an award.

Keynote address: Don Harkey, CEO, PeopleCentric

This keynote addresses the critical challenges surrounding hiring, the shrinking pool of candidates, and strategies for retaining staff. It explores the factors contributing to the "Perfect Storm" in today's workforce and offers actionable strategies to build resilience, strengthen leadership, and enhance employee engagement—key factors that will determine which organizations thrive and which struggle in this evolving work environment.

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Concurrent education sessions

You'll absorb a lot of knowledge from our speakers – 60% of which are AAOE members! From AI to staffing to DME, the regulatory environment, and work culture, you're sure to pick up tips and tricks to take back to your own practice. Check out the schedule on the app or conference program and make a plan to attend the sessions of most interest.

AAOE Prize Event

The exhibitors will be drawing names of winners from their booth giveaways, so you'll want to be present in the Grand Hall Foyer to win! It takes place from 1:15 pm – 1:45 pm.

MORE exciting networking opportunities!

Facilitated Roundtable Discussions | 4:00 pm - 5:15 pm

Join us for facilitated (by your peers!) discussions designed to help orthopedic administrators and teams share ideas, strategies, and build their network. Attendees will choose the roundtable group that best fits their career stage, function, or position.

- **Senior Leadership (Non-CEOs/Practice Administrators) Roundtable**

Centennial I – For senior professionals leading and directing functional areas.

- **CEOs/Executives Roundtable**

Centennial II – Collaborate on strategies and big issues with orthopedic leaders.

- **Mid-Career/Mid Management Professionals Roundtable**

Centennial III – Exchange ideas on succeeding and advancing in management roles.

- **Young & New Professionals Roundtable**

Centennial IV – For practice professionals under 40, or new to orthopedic practice management

- **Finance Leaders Roundtable**

Learning Center – Discuss financial challenges, revenue optimization, and market trends.

- **Hospital-Based Practices Roundtable**

Regency V – For those working in hospital-based orthopedic practices.

See your conference program or the app for more information.

Want to Grow Your Career? Lend Your Talents Towards Improving the Orthopedic Profession?

Consider volunteering on one of AAOE's seven Councils or one of our task forces, made up of people just like you! Attend the meetup today from 5:15 pm - 5:45 pm in the REGENCY VI/VII rooms. You'll meet **current volunteers**, learn **what Councils do**, and what's in it for you!

Experiences in the Exhibit Hall

The Exhibit Hall closes today at 1:45 pm. Be sure to visit with them to see all of the latest tools, services, and products available, before then! Our registration costs would triple if we didn't have the support of our exhibitors and sponsors.

Exhibitors and sponsors are providing extra experiences to make your attendee experience unforgettable. Add these to your list of things to do at the conference and remember to thank the exhibitors and sponsors who are making them possible!

Live t-shirt printing | Rivet | Booth # 800



Treasure chest – bring the key from your conference tote bag! | Ossur | Booth #247



Headshot station | Infinx | Booth #40



Massage station | iVitaFi | Booth #601



Friday & Saturday Fun:







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