

Young and New Professionals Council February 2025

Purpose: The Young and New Professionals Council supports the creation of rewarding and useful programs and opportunities for young professionals and professionals new to orthopedic practice management. “Young professionals” are defined as those under the age of 40. “New professionals” have five or fewer years of experience in orthopedic practice management.

Charges: The Council identifies and develops credible, relevant, and cutting-edge programs and opportunities for AAOE’s young and new professional members. This can include networking opportunities, educational programs, and initiatives that promote the awareness of this segment of AAOE's membership.

Find ways to create a community within AAOE for young and new professionals to interact and have their voices heard, understanding that AAOE has resources and opportunities for their specific needs.

Create these opportunities with the goal of providing much-needed resources and support during this critical time in one’s career, helping make AAOE the place for orthopedic practice professionals during the entire lifespan of their career.

Time Commitment: The Young and New Professionals Council is a working Council that requires a time commitment from each of its members. AAOE anticipates the time commitment to break down as follows:

- Monthly conference calls (60 minutes each)
- Providing feedback and creating and/or reviewing materials, as needed (1-2 hours per month)
- Participation in young professional initiatives
- Periodic participation on another Council or Council to provide the perspective of a young or new professional

Council volunteers missing four meetings within a 12-month period, for any reason, may forfeit their position.

Composition: Board liaison, chair, and up to 14 members-at-large. Chair will be selected by the Council. Members serve a two-year term, renewable once.

Qualifications:

- Either under the age of 40 or having 5 or fewer years of orthopedic practice management experience
- Express interest to serve on the Young and New Professionals Council
- Ability to identify and articulate programs and initiatives to best serve AAOE's young and new professionals
- Submit all required documentation
 - Code of Conduct
 - Non-disclosure agreement

Requirements:

- Capable of devoting the time, and performing the work of the Council
- Meet the attendance requirements
- Desire to advance the mission of AAOE
- AAOE member in good standing
- Participate in identified young and new professionals opportunities
- Attend and actively participate in video conference calls
- Attend any in-person meetings of the Council
- Engage with AAOE social media platforms
- Willingness to help recruit and retain AAOE members is strongly encouraged
- Engagement on AAOE's Collaborate message board is strongly encouraged

Volunteer Recognition:

- Listed in volunteer directory on aaoe.net
- Listed in AAOE publications when volunteers are listed (i.e. Annual Conference Final Program, Annual Report, etc.)
- Bylines for written blog posts and other materials
- Press release announcing appointment to the Council

Benefits to you as a Volunteer:

- Enrich your education and conference experience
- Expand your network
- Have a voice in the opportunities provided to AAOE's young and new professionals
- Contribute to your peers and the industry
- Gain experience by assisting with the organization, planning, and implementation of projects
- Be involved in the creation of new AAOE programs and initiative

Relationship to Other Councils:

All Councils

Council members are encouraged to sit in on occasional meetings of all AAOE Councils to provide perspective as a young and/or new professional.

Membership Council

Council members are encouraged to collaborate with the Membership Council on new member and retention calls.

