M.I.N.D

Mentoring Into New Dimensions

Mentors Shall Have:

- Approval from supervisor
- Minimum 10 years in the apartment industry
- Exhibited growth through the industry
- Track record of professional success
- Considered a leader within their company
- Experienced with goal setting and training
- Agree to one year commitment
- **Agree to Absolutely No Poaching Rule**
- Able to meet monthly with Mentees with in-person meetings at least once per quarter
- Provide an open and inclusive environment and a safe place for mentees to discuss challenges
- Committed to improving the community by being a resource to the new talent of our industry in their professional and personal growth
- Able to attend virtual mentor meetings once a month

Mentees Shall Have:

- Approval from supervisor
- Less than 5 years in current position
- Agree to one year commitment
- **Agree to Absolutely No Poaching Rule**
- Able to meet monthly with Mentors with in-person meetings at least once per quarter
- Committed to taking an active role in developing their skillset through cross company mentoring
- Committed to their individual professional growth
- Able to attend virtual mentee meetings once a month

APARTMENT ASSOCIATION METRO DENVER

M.I.N.D. Mentoring Into New Dimensions