

M.I.N.D.

Mentoring Into New Dimensions

Mentors Shall Have:

- Minimum 10 years in the apartment industry
- Exhibited growth through the industry
- Track record of professional success
- Considered a leader within their company
- Approval from supervisor
- Experienced with goal setting and training
- Agree to one year commitment
- Agree to Absolutely No Poaching Rule
- Able to meet monthly with Mentees with in person meetings at least once per quarter
- Provide an open and inclusive environment and a safe place for mentees to discuss challenges
- Committed to improving the community by being a resource to the new talent of our industry in their professional and personal growth

Mentees Shall Have:

- Less then 5 years in current position
- Approval from supervisor
- Agree to one year commitment
- Agree to Absolutely No Poaching Rule
- Able to meet monthly with Mentors with in person meetings at least once per quarter
- Committed to taking an active role in developing their skillsets through cross company mentoring.
- Committed to their individual professional growth

