MINDSET TRAINING

Resource Guide

The ACT Now! Success Formula

- Attitude + Consistency = Transformation: Your daily mindset impacts leadership, teamwork, and resilience.
- Small actions build resilience Regular mindset shifts strengthen adaptability over time.
- Key Takeaway: Those who choose adaptability over frustration consistently rise to success.

Further Reading:

- Mindset: The New Psychology of Success by Carol S. Dweck
- Harvard Business Review: How to Develop a Growth Mindset

Practical Strategies to Flex Your Attitude

1. Reframe Setbacks (Mental Gym Reps)

- See challenges as opportunities to grow.
- Approach problems with a leadership mindset rather than frustration.
- Build resilience by tackling difficulties head-on.

Tools to Help:

- Calm App Meditation & stress management
- <u>Headspace</u> Mindfulness exercises
- Daily Stoic Stoic philosophy for resilience

2. The Daily "Attitude Workout"

- 10-Second Gratitude Pause Reflect on three things you're grateful for each morning.
- The "Power Pose" Trick Stand confidently for 30 seconds before important meetings.
- Morning Mindset Reset Set an intention before checking emails.

Apps for Daily Motivation:

- Five-Minute Journal Guided gratitude journaling
- Fabulous App Habit tracking & motivation
- Insight Timer Free guided meditation & mindfulness

3. Adaptability in Action: Thriving in Multifamily Housing

- Accept that change is constant in the industry—embrace new technology and shifting expectations.
- Teams that pivot and grow will outperform those who resist change.
- Challenges as opportunities to improve communication, operations, and resident experiences.

Helpful Resources:

- Harvard Business Review: Leading Through Change
- Adaptability Assessment Tool Evaluate how adaptable you are

The "Flex Your Attitude" Challenge: Take one action TODAY to shift your mindset.

1. Reframe a setback – When something frustrating happens, ask, "How can I grow from this?"

2. Flex your attitude with a power move – Use gratitude, a power pose, or a mindset reset.

3. Choose adaptability – View challenges as opportunities instead of roadblocks.

Community & Ongoing Learning: Podcast: The Happiness Lab (Listen here)

Final Thought: "You can't control everything, but you can always flex your attitude." - Doug Rice