



Why do you want or need a job in the Apartment Industry?

The Atlanta Apartment Association (AAA) is the multifamily housing trade association for the Atlanta Metro area. Founded in 1975, AAA is one of the largest local apartment associations in the country and an affiliate of the Georgia Apartment Association and the National Apartment Association. Currently, AAA represents over 1,450 member companies consisting of 350 companies managing 340,000+ apartment homes, and over 1100 businesses that provide products and services to the industry.

The AAA Service Training Academy (AAASTA) is ready to train you. The mission of the academy is to train individuals interested in working in the rental housing industry as a service team professional.

In its most basic form, AAASTA will train individuals each year and assist in finding employment at **NO cost to the individual**. Any member of our Association on both the Owner/Manager and Vendor/Supplier side can have access to trainees for hire.

It should be noted that Service Technicians are competitively compensated and are typically offered benefits which include, but are not limited to, paid time off, retirement plans, health insurance plans and discounted housing. In 2018, the average starting Service Technician wages were \$35,000 - \$40,000, with several companies also promoting signing bonuses. Our ladder of growth is something that sets us apart from other industries. We are not offering you a *job*, we are offering you a **career**.



Student Requirements and Expectations

To become a student of AASTA, all candidates must be prepared to spend 6 weeks in school, including on the job training. Students must be able to pass a criminal background screening, a drug screening, and have access to a vehicle. Once accepted, students will attend class from 9:00am to 5:00pm with 1 hour for lunch, Monday through Thursday. The day is designed to model a typical working experience in the industry. Students, therefore, will wear uniforms provided by AASTA. In addition, AASTA will supply all of the physical tools (such as hammers, screw drivers, etc.) needed to effectively enter the workforce. You will learn basic HVAC, plumbing, electrical, carpentry, drywall repair and more.

Internship:

Each student will be placed in a 10 day, unpaid Internship at an AAA member apartment community with the goal of providing a real world work and training experience in the rental housing industry that leads to full time job placement.

Job Placement:

At the conclusion of the Internship, the goal is to have 100% of graduates placed at an AAA member company. If after the Internship a rental housing provider does not hire the student, AAA will undertake extensive efforts to find another rental housing provider that will place the student in a full time job.