

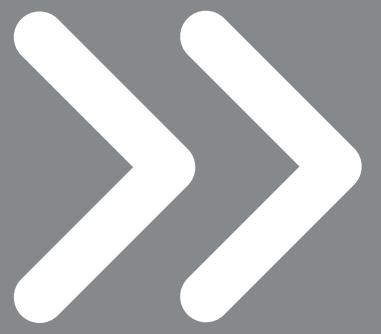


Are we doing this right?



Diversity & Inclusion.
Creating an ERG and More.



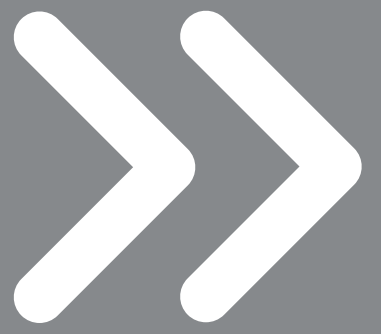


ERG's Employee Resource Group

WHAT IS AN ERG?

ERGs are an incredibly valuable place for marginalized groups and their allies to vent, share best practices, and learn new ways to help.

Having an ERG can be vital to ensuring your employees feel **included** in your organization, not just represented.



ERG's Employee Resource Group

WHAT CAN AN ERG HELP WITH?

- Community Events
- Increase connections and cultural competence
- Recruiting initiatives.



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