



January 11 - 14, 2026 Ponte Vedra Inn & Club

Welcome

We're glad you're here. This retreat is designed to challenge assumptions, expand leadership capacity, and create space for strategic thinking—both professionally and personally. Come ready to reflect, engage, and ShiftUp.

Sunday, January 11 | Arrival & Orientation

3:00-4:00 PM

Arrival & Registration

Check in, get settled, and get ready for a high-impact retreat.

4:00-6:00 PM

Welcome & Opening Reception

Two Misunderstood Words: Success and Leadership

An interactive exploration of how we define success and leadership—and how those definitions shape our choices.

- Internal vs. external measures of success
- Reframing leadership for a changing world
- Setting the tone for a ShiftUp mindset

Dinner

Monday, January 12 | Leadership Foundations

9:00 AM-12:00 PM

Morning Leadership Session

Exploring whole-brain leadership frameworks, personal leadership styles, and the evolving needs of schools.

- Whole-brain leadership in practice
- Where Fabulous Leadership fits in an independent school HR context

12:00-1:00 PM

Lunch

1:00-3:00 PM

It's Time to ShiftUp: On Leadership & On Success

A deep dive into leadership evolution—from Sun Tzu to modern integrated models.

- Leadership in the VUCA era
- · Why adaptability and learning agility outperform tenure

Evening

On Your Own

Dinner and evening activities at your discretion.

Tuesday, January 13 | Strategy & Thinking

9:00 AM-12:00 PM

Interactive Strategy Session

Apply learning to real-world scenarios and begin building your personal leadership playbook.

12:00-1:00 PM

Lunch

1:00-3:00 PM

Thinq360™: Fabulous Leaders Master Thinking Voices

Understanding how leaders think, communicate, and make decisions.

- Introduction to the Thing360[™] 4 Voice Model
- Review of your personalized Thing360 results
- Guided reflection on your default Thinking Voices

6:30 PM

Dinner

Wednesday, January 14 | Integration & Forward Planning

9:00 AM-12:00 PM

Final Integration Session: The Fabulous Leader & Your 5-Year Goals Bringing it all together.

- The Fabulous Person Non-Negotiables
- The Fabulous Person Success Model for Life
- Designing your 5-Year Goals across Career, Family, Friends, Self, and Money

We're Glad You're Here

This agenda is intentionally spacious—designed to leave room for reflection, conversation, and insight. Lean in, ask bold questions, and enjoy the process.