

SUMMERSUMMIT

TALENT ACQUISITION

June 21-23, 2018 | Atlanta, GA



Full Schedule

Thursday, June 21

4:30 - 5:30 pm

Registration & Welcome Drink

5:30 - 6:30 pm

Next Generation Talent Acquisition for the Next Generation Workforce

In this kick-off session, participants will hear from corporate hiring consultant Jennifer Suggs and learn how to align recruitment, assessment, and selection techniques for the next generation workforce. In addition, we will explore how companies are leveraging current and upcoming technologies such as artificial intelligence, which will revolutionize talent acquisition.

Jennifer Suggs, Principal Consultant, Staff Selection, Chick-Fil-A

6:30 - 7:30 pm

Dinner

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Friday, June 22

7:00 - 8:30 am

Breakfast Available

8:30 - 10:30 am

Athens Academy Part 1: *Being Ready to Cast the Net*

What can schools do (now) to prepare for the inevitable faculty and staff vacancies that occur each year? You can't always anticipate who or when, but you can be prepared to mobilize your search immediately in order to reach the best possible candidates.

Pat Cuneo, Director of Academic Affairs, Athens Academy

Jeff Stachura, Middle School Director, Athens Academy

11:00 am - 1:00 pm

Athens Academy Part 2: *Step-by-Step Decision Making*

Examine recommended practices and lessons learned about the process of efficiently and effectively narrowing the field to identify the most mission-appropriate candidates for your school. From reviewing the stack of resumes to extending the offer, mapping out your school's process will benefit the members of your team and convey the right message to candidates.

Pat Cuneo, Director of Academic Affairs, Athens Academy

Jeff Stachura, Middle School Director, Athens Academy

1:00 - 1:40 pm

Lunch

1:40 - 2:30 pm

These Ideas Sound Great... Are They Legal?

Throughout the Summit's multi-day exploration of the recruitment and selection of employees, participants will share past experiences and new ideas. After we gather for lunch, Attorney Heather J. Broadwater will present an overview of key legal issues to consider, including easily overlooked provisions under which even the best-intentioned policies, procedures, and practices might create legal exposure.

Heather Broadwater, Partner, Potomac Law Group, PLLC

2:30 - 4:00 pm

The Children's School Part 1: *The Art and Science of Hiring the Right People*

Excellent hiring balances the art and the science of finding the best candidates that align with one's values, mission, and vision. Schools, as purpose-driven communities, have a special interest in hiring great people. This first session will focus on how the director of human resources at The Children's School has supported the head's vision and contributed to the school's success and reputation as a culture of authenticity and innovation over the last five years.

Nishant Mehta, Head of School, The Children's School

Kathleen Cole, Director of Human Resources, The Children's School

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Saturday, June 23

7:00 - 9:00 am

Breakfast Available

9:00 - 10:30 am

The Children's School Part 2: Identifying Great Employees

We will dive into specifics around courting, recruiting, evaluating, and hiring applicants that best align with strategic hiring needs, utilizing HR as partners with leadership. Learn our tested methods for identifying great employees during the interview process.

Nishant Mehta, Head of School, The Children's School

Kathleen Cole, Director of Human Resources, The Children's School

11:00 am - 12:30 pm

The Children's School Part 3: Tools to Support the Hiring Process

Competencies and scorecards are tools that bring value to the strategic hiring process - and beyond. Find out how they support the hiring process, interplay with job descriptions, and interconnect with performance and evaluation tools.

Nishant Mehta, Head of School, The Children's School

Kathleen Cole, Director of Human Resources, The Children's School

12:30 - 1:30 pm

Lunch

1:30 - 3:00 pm

The Children's School Part 4: Beyond the Hire

Thinking beyond the hire is an essential step to prepare great hires for the community experience and the job position; yet this is an often missed component of hiring. Learn why this is so important for retention, and how to create a meaningful Year One employee experience.

Nishant Mehta, Head of School, The Children's School

Kathleen Cole, Director of Human Resources, The Children's School

3:00 pm

Conclusion and Adjournment