# It's time for a better school of thought.

### An innovative insurance program for innovative institutions



For decades, employee benefits have played a big role in attracting the best talent for an organization. As healthcare premiums continue to rise, it can be difficult for small and mid-size organizations to maintain these attractive benefits and retain the best employees.

Created by school leaders and for school leaders, the **Independent School Benefits Consortium (ISBC)** is an innovative employee benefits solution that is flexible, transparent, and allows your school to retain 100% of unused claim dollars.

## \$13M

Total premium surplus to Schools

1.6%

Average annual cost change over past 6 years

10,200

Plan members in 13 states

Let's talk. Call us for a no-obligation plan consult.

Contact Kurt Meinberg at: 216-658-5034 kmeinberg@oswaldcompanies.com



### A simple, seamless transition.

Switching to ISBC won't cause any unusual disruption for your employees. All changes are done behind the scenes, and we make the transition seamless.



#### Created by school leaders, for school leaders.

The rising costs of healthcare each year have become a normality. ISBC was created to take control of the employee benefit spend while cultivating a healthy work environment.



### You're in good company.

Join fellow schools in a preferred-risk pool by paying your employee's small claims as a business expense while buying insurance for only larger unforeseeable claims.



#### Data at your fingertips.

Get full transparency of costs and claim utilization data and plan flexibility at reduced rates.